

Transformational Leadership Experience: A radical approach to Leadership

THE FUNDAMENTAL ISSUE WE ARE ADDRESSING. Leadership is in a fragile state today. As a result there is an impact in our organizations, business's, communities, school systems, and our families. The old methods of leading no longer work. Unfortunately many of the "new" approaches to leadership are not working either. Why, because they arrive to us as fixes, improvements or change of the old way, the out dated way. That is not to say everything about the old leadership model is useless, on the contrary, much is still very useful, it is the context that needs to be shifted.

We now exist in a world of uncertainty, complexity (some will say chaos), and ambiguity. One does not have to look far to see at times the world and our environments occur volatile. What used to work no longer produces the same results, and we don't know why.

"We cannot solve our problems with the same thinking we used when we created them." -Albert Einstein

Transformational Leadership Experience exist to shift that perspective. It is our intention to interrupt the predictable way or addressing issues and opportunity, and create a new process, from a new perspective, a new context. TLE is intended and designed to live in the world of uncertainty, complexity, and ambiguity.

As we stated, the world of uncertainty, complexity, and ambiguity, has impacted leadership and our organizations in a way that has lead to their fragility. The impact of that are highly volatile organization, markets, and financial institutions. The impact of that are fragile communities, schools, families, and people (children are people too). The strategy for dealing with fragility is isolation. It is no wonder we have a national party advocating building a wall. It makes perfect sense from that context.

The intended out come of TLE is to create a structure where leaders can build agility and strength in this environment as to create opportunity for the organizations and the people they lead to take the lid off. To allow them to operate in alignment with their commitment, and full self expression, to engage and innovate and create products, services and experience that serve and allow for us all to move forward.

WHAT IS IT?: It is a group of leaders who regularly come together to engage in the courageous conversation of leadership. It is a group of leaders who believe in a future worthy of them and those who follow. It is a group of leaders who meet and learn, collaborate, create, and practice, and fail, and learn, and practice some more, all in service of hearty, healthy, life enhancing organizations.

HOW DOES IT WORK?: It works in a community and group setting. Groups meet across the country monthly or bi-monthly. In those meeting they bring themselves and the issues they see. Each month, based on the feedback and communication we get from our member we have a relevant topic or distinction that is disassembled, learned, digested, applied and practiced. Each month member bring their issues, their challenges, their success, their ideas, and we look at those. Each quarter we bring a thought leader/expert in a particular area to meet and communicate and engage with the group.

WHAT IS THIS BASED IN, IS IT PROVEN? Most of this is based in the great teaching of many philosophers, and teachers over the centuries. Most of it is supported with recent Neuroscience discoveries. The list of sources is too long to list at this moment and it is based in the transformational distinctions that are becoming somewhat universal. The core distinctions are; love, trust, courage, respect, integrity, authenticity, and responsibility (being cause in the matter). the driving intention is that each member, if they do not know now, will discover that “thing” that moves them, that drives them, that gives them being and action to go beyond how they know them self.

As for is this ‘proven’. Not empirically. And I have a belief based on what I have experience, that this can only work.

HOW DO I BECOME PART OF THIS: Talk to me or Alyse McConnell, and we can have a conversation.

ARE THERE ANY SPECIAL DEALS: Of course we need to address the “deal issue”. The first 100 members, that we get, we will hold their membership fee through the rest of their life, AND if they would like to transfer that membership to another member of their organization, or family, we will honor that. That is a Bad Ass Offer!